



Thank you for joining **ICFLA's Group and Team Coaching Special Interest Group**. In order to make the most out of this SIG, please:

- Engage in the 90 minute SIG as you would with your clients. Distractions away, webcams on.
- During the panel, please have your webcam off and mute your phone. It is recommended you modify your view so "hide non video participants" so you only see the panelists until we break into groups.
- Please log in from your computer or download zoom on your phone as we will break out into groups at the end of the session.
- Please share your insights and questions in a compelling and concise 30 seconds or less and be conscientious with how often you speak in the large group.
- Bring your questions and your insights, this is a highly interactive SIG and we appreciate your engagement.

# November 17<sup>th</sup> 1030 am-12 pm Pacific: Group & Team Coaching Panel: Resources and Best Practices

### Panel description:

Panelists will share resources and best practices for delivering Group & Team Coaching. The panel will focus on best practices for establishing the coaching agreement, trust and intimacy with the group, and establishing and maintaining coaching presence in the group and team coaching setting.

Participants will walk away with resources and best practices related to:

- Establishing the Coaching Agreement in Group & Team Coaching Engagements
- Creating Trust & Intimacy in the Group & Team Coaching setting
- Determining and maintaining Coaching Presence in Group & Team Coaching in contrast to other training and consulting engagements

#### Questions for the panel:

- How and why did you become a Group and/or Team coach?
- What best practices or recommendations do you have for Establishing the Coaching Agreement in Group & Team coaching engagements?
- What best practices or recommendations do you have for determining and maintaining Coaching Presence in Group & Team coaching in contrast to other training and consulting engagements?
- What do you find most challenging and/or fulfilling about Group & Team Coaching?
- What else would you like us to know about Group & Team Coaching?

## Thank you to our panelists:

<u>Cory Colton</u> is the Principal Executive Coach at Inflection Point Coaching. He is an executive talent, learning, and culture leader with over 20 years' experience in industries such as healthcare, automotive, telecommunications and financial services. Cory is also an ordained interfaith minister and opera singer. He brings all of those varied perspectives to his practice coaching leaders, teams and groups.

Julian Humphreys PhD, PCC is a Toronto-based Executive and Leadership Coach working with organizational leaders, startup entrepreneurs and family businesses. He has developed a wide range of tools and frameworks to build leadership capacity, particularly in the areas of decision-making and effective communication. He is a recognized expert in coaching psychology, and teaches a course for coaches called Psychology for Coaches that is accredited for 36 CCEUs through the ICF. To learn more visit julianhumphreys.com.

Zsofia Juhasz is a PCC, Leadership Coach and Coach Supervisor. She began coaching in 2004, worked as an Associate Coach with global coaching service providers and was trained as a group and team coach. Zsofia held HR leadership roles at The Walt Disney company and AstraZeneca in Hungary, moved to Australia in 2012, and has been conducting group coaching sessions for the past 2 years.

As a global citizen, <u>Lucy Shenouda</u> has lived and worked across three continents. Over twenty-five years, she supported Fortune 500 / Global 500 leaders with branding and marketing expertise. As a Professional Certified Coach, Lucy cultivates best thinking for team literacy, systemic

leadership, strategic foresight and value-creation. Her lived experience adapting across cultures, diverse environments and challenging circumstances sets the foundation for supporting global clients in reaching their highest potential while navigating their biggest challenges.

## **Group & Team Coaching Resources**:

The following resources have been mentioned or recommended by SIG participants

- Thought Leaders
  - o Jennifer Britton
  - o David Clutterbuck
- Training Programs
  - o Potentials Realized
  - o <u>Invite Change</u>
  - o <u>Team Advantage</u>
  - o WBECS Team Coaching Accelerator
  - o WBECS Global Team Coaching Institute
  - o <u>CRR Global's Organizational and Relationship Systems Coaching (ORSC)</u>
  - o Novalda
- Podcast
  - o <u>Team Coaching Zone</u>
- Group Coaching Demos
  - o Coach.Me Interview 9:56-20:48
  - o <u>ICFLA Team & Group Coaching Demo</u> 26:11-56:20