



Thank you for joining ICFLA's international Group & Team Coaching Panel featuring master and experienced coaches from Europe, Africa, the Middle East, and North America. Coaches will share their experience, challenges, and best practices regarding the creation and marketing of programs, coaching in a toxic environment, and integrating diversity, equity, and inclusion. Post panel, discuss your takeaways and applications with your fellow coaches.

**Please mute your audio and turn off your video while the panel is facilitated, and unmute and turn on your video during the breakout groups.**

We'd love to see you return for Group & Team SIGs in 2022, continuing on the third Tuesday of the month from 10:30 am-12 pm Pacific time:

- Tuesday, February 15<sup>th</sup> 10:30 am-12 pm Pacific
- Tuesday, April 19<sup>th</sup> 10:30 am-12 pm Pacific
- Tuesday, June 21<sup>st</sup> 10:30 am-12 pm Pacific

Thank you to our panelists!



[Irené Turtle](#) is a Leadership Development Consultant and Executive and Team Coach based in Los Angeles, California with clients nationally and internationally. Irené has built and led teams at a variety of companies from Fortune 500 to tech start-ups and understands the challenges and demands of being a leader and working with multiple stakeholders.

Irené provides individual Leadership Coaching for Entrepreneurs and Executives as well as systemic team coaching for the people they lead. She focuses on working with technology and high-growth companies where virtual, global, and multi-cultural teams are common. She helps her clients to develop confidence and build on their communication, conflict resolution, delegation, and team development skills. She also works with teams as a facilitator, workshop leader and team coach so they can add value and operate at a high-performance level.



[Mohamed Sharaf Eldin](#) is a Professional Certified Coach who specializes in team coaching and culture transformation. An expert in organizational and leadership development, with proven track record in delivering multidimensional development programs to catalyze growth and maximize leadership potential.

Sharaf is volunteering in ICF Team and Group Coaching Community of Practice as a Co-Lead to serve the community and specialization. Sharaf is the founder of the Authentic Coaching Academy and facilitates discussions on social media with coaches and leaders worldwide.



[Katerina Kanelidou](#) is a leadership and team coach, with 25 years' experience working with teams and individuals as a coach, trainer, mentor, and therapist.

As a leadership and team coach, Katerina works with leaders and business owners from around the world supporting them to create healthy and high value workplaces, and positive sustainable change. Her clients are mostly senior executives, leadership teams, organizations' talents, and business/startup founders who need to hone their leadership skills, overcome their challenges, and thrive even in the most adverse environments.

She is a recognized authority in the world of coaching and team coaching internationally and frequent guest speaker at international conferences and events. She was one of the 14 SME that participated in the core research team for the creation of the ICF Team Coaching Competencies.



[Renate Landman](#) is an executive coach and facilitator. She coaches individuals and teams and facilitates leadership development and team effectiveness interventions, as well as communication, strategy and personal development workshops. Renate has extensive experience in both the public and private sectors.

A passionate student of the Enneagram, Renate is on the faculty of Integrative Enneagram (the company that creates the iEQ9 Enneagram reports), lecturing the Level 1 and 2 trainings globally since 2016. She also teaches an online programme called "Tools for Teams", which is about how to use the Enneagram with teams. She specialises in using the Enneagram with teams and has hosted an international Enneagram Community of Practice for the last five years.



[Tijen Genco](#) is a Master Certified (MCC) and National Board Certified Health and Wellness Coach (NBC-HWC), Mindfulness Teacher. Since 1998 Tijen has worked with C-Level senior executives, division heads, and chiefs of staff across wide variety of fortune 100 companies; regional leaders and country managers of non-profit organizations; entrepreneurs, and seasoned coaches globally. She is an International Coach Federation (ICF) certified mentored coach, supervising coaches to establish themselves in the coaching profession.

Organizationally, Tijen specializes in Executive Coaching, Executive Well-being Coaching, and Cultural Transformation along with Process Excellence. She provides individual as well as group/team coaching and workshops to corporate clients and private audiences worldwide. Tijen's engagements as management consultant resulted in multi-million dollars in productivity benefits for fortune 100 companies over the years.



[Diana Ideus](#) has her Master's in Executive Coaching and Organizational Behavior and is one of only 1300 coaches globally to have attained the level of Master Certified Coach with the International Coaching Federation. Diana leverages her coaching, consulting, management, and leadership development supporting leaders and entrepreneurs in fast growth for-profit companies in tech, finance, and healthcare.

Diana founded Hawthorne Union with the belief that there was a better way to do business and that if we take care of our people that they will take care of the profits. In addition to her work with leaders and companies, Diana teaches professionals how to coach at the university level and in courses approved by the International Coaching Federation. Her book *Listen: Mentor Coaching for Coaches* and other resources for coaches and leaders are available at [www.hawthorneunion.com](http://www.hawthorneunion.com).