

Welcome to **ICFLA's Group & Team Coaching SIG**! In this interactive SIG we discuss resources, scenarios, case studies, challenges, and best practices related to Group & Team Coaching. It is recommended for this SIG that you have access to the [ICF Team Core Competencies](#).

Please be on video, share the mic, and speak only for yourself to honor the confidentiality of our shared group space. CCE codes will be shared 2 minutes after our start and 2 minutes before we close.

Tuesday, April 19th 10:30 am-12 pm Pacific

We will be breaking up into small groups to discuss the following Case Studies with an emphasis on the ICF Core Competencies of Establishing and Maintaining Agreements (pg 10), Cultivating Trust and Safety (pg 12), and Facilitating Client Growth (pg 19).

Questions to consider for all Case Studies:

- How do you proceed?
- Who or what will you prioritize?
- How will you Establish and Maintain Agreement?
- How will you Cultivate Trust and Safety?
- How will you Facilitate Client Growth?
- What potential challenges or opportunities may arise?
- What best practices can you share?

Case Studies:

- How do you coach a team when they are not aligned with their leader?
 - A few members of the team speak to you confidentially prior to the team coaching session, making it clear that the objectives and priorities the leader of the team has established are not in alignment with the team. Team members share with you only because it is anonymous and do not feel comfortable letting their team leader know that the team is not in alignment.
- How do you support expression of minority viewpoints in group & team coaching?
 - As you facilitate you notice that there is a silent minority that is not engaging verbally with the other participants or with the topic.
 - How do your answers change if you are working with a group versus a team?
- How do you manage sessions when participants want different things?
 - Despite establishing a topic for the session, when asked what they want to takeaway from the session, your participants articulate a range of seemingly unrelated takeaways.

We'd love to see you return for **Group & Team SIGs in 2022**, continuing on the third Tuesday of the month from 10:30 am-12 pm Pacific time:

- Tuesday, June 21st 10:30 am-12 pm Pacific
- Tuesday, August 16th 10:30 am-12 pm Pacific
- Tuesday, September 20th 10:30 am-12 pm Pacific

- Tuesday, November 15th 10:30 am-12 pm Pacific: Diversity in Group & Team Coaching Panel