



Organizational
Climate


Quality of experience and engagement in the
organization





Recruitment & Engagement

Increase the compositional diversity
(race/ethnicity, gender, ability, and sexual
identity/orientation) of the leadership
(ambassadors, board, etc.) and membership





Training & Development

Increase the Compositional diversity
(race/ethnicity, gender, ability, and sexual
identity/orientation) of facilitators

Increase programs (tele classes, SIG, meetings,
etc.) with DEI focus





Organizational Vitality & Viability

Increase the compositional diversity of board of directors

Centrality of diversity in the mission and planning process

Establish organizational strategies and dedicated resources for DEI

