

## ICF Code of Ethics 2025 – quick reference sheet

This resource has been designed to assist with making quick comparisons between the ICF 2019 Code of Ethics and the ICF 2025 Code of Ethics

2019 CoE	2025 CoE	2025 CoE	2019 CoE
1	1.1	1.1	1; 2
2	1.1	1.2	9
3	2.1	2.1	3
4	2.2	2.2	4
5	2.3	2.3	5
6	3.2	2.4	7
7	2.4	2.5	New – AI
8	4.3	2.6	15
9	1.2	2.7	19
10	3.1	2.8	26; 27
11	4.1	3.1	10
12	3.8	3.2	6
13	Deleted	3.3	New - working with others to find resolution in the face of conflicts of interest
14	See commitments	3.4	23
15	2.6	3.5	25
16	See commitments	3.6	24
17	4.2	3.7	New - navigating multiple roles; hybrid services
18	See commitments	3.8	12
19	2.7	4.1	11
20	5.1	4.2	17
21	5.2	4.3	8
22	See commitments	5.1	20
23	3.4	5.2	21
24	3.6	5.3	28
25	3.5	Deleted	13
26	2.8	See commitments	14
27	5.3	See commitments	16
28	5.3	See commitments	18
New	2.5 – Artificial Intelligence	See commitments	22
New	3.3 – working with others to find resolution in the face of conflicts of interest		
New	3.7 – navigating multiple roles; hybrid services		

ICF Code of Ethics 2019-2025 Quick Reference © 2025 by Svea van der Hoorn is licensed under [CC BY-NC-SA 4.0](#)

This license requires that re-users give credit to the creator. It allows re-users to distribute, remix, adapt, and build upon the material in any medium or format, for non-commercial purposes only. If others modify or adapt the material, they must license the modified material under identical terms. <https://creativecommons.org/>