

What has been kept , removed or integrated in the standards....Some wordings have changed

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28
combined			Current																								
1	1	2.1	2.2	2.3	3.2	2.4	4.3	1.2	3.1	4.1	3.8	R	C	2.6	C	4.2	3.3	2.7	5.1	5.2	C	3.4	3.6	3.5	2.8	R	5.3
FUTURE																											

- **2.5 (tech -7) and 3.7 are NEW**
- **13 , 27 Removed-R**
- **14 Moved to Part 2 – Commitments-C**
- **16 Moved to Part 2 - Commitments**
- **22 Moved to Part 2 - Commitments**

What is new and /or even more emphasized now?

- Applies to all ICF family organizations
- Mandates ethics trainings and continuous learning (Value of Humanity)
- Provisions of the code may not be contractually excluded
- Definitions of Terms
- Divided in areas vital to maintaining an ethical practice
- Goes beyond compliance and requires the coach to use the core values ,ethical principles and courage in decision making
- Interpretive statements :
<https://coachingfederation.org/insights-considerations-for-ethics>
- Emphasizes that ethical behavior goes beyond the Code of ethics: *"Accept that behaving ethically means going beyond what is written in the Code of Ethics."*
- Emphasizes the role of the Independent Review Board to uphold the Code of Ethics in respect to all Coaching Professionals
- Commitments : Bias, Power dynamics, Coach Ethical growth and maturity
- Held , accountable through ECR process for violations of the ICF Code of Ethics.
- Commit to doing one's best to represent the integrity and professional reputation of coaching and the ICF.