



DEBUGGING A JOB SEARCH

*Insights for
Coaches*



- **Career Satisfaction**
(Change + Decisions)
- Cross-pollinator of Ideas
- **Adapt vs Follow Frameworks**
- Coaching + Consulting
- **ICF Coaching Focus**



MY COACH APPROACH

OUR WAY MAP *Agenda*

- HOW TO DEBUG A JOB SEARCH
 - DIKW
 - ACTIVE WAITING
- NAVIGATING CAREER CHANGE
 - REFRAMING W/ NATURE
 - CAREER CHANGE MYTH
- ATTRACTING CLIENTS





DEBUG A JOB SEARCH



WHY DEBUG?

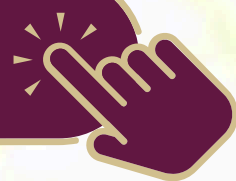
- Tough Job Market
- Advice on TikTok
- Validate Their Knowing = Confidence

- Evoke Awareness
- Facilitate Client Growth



STARTED YOUR JOB SEARCH YET?

YES



No



*Click to find out what to stop,
start, or keep doing.*

DIKW FOR THE JOB SEARCH

WISDOM

Applying this knowledge, job seekers proactively demonstrate their fit, presenting themselves as solutions

KNOWLEDGE

Understanding the underlying needs allows job seekers to tailor their approach

INFORMATION

Recognizing patterns in job listings and interview feedback transforms raw data into actionable insights

DATA

All contacts are data points for learning and adjustment





CAREER CHANGE MYTH

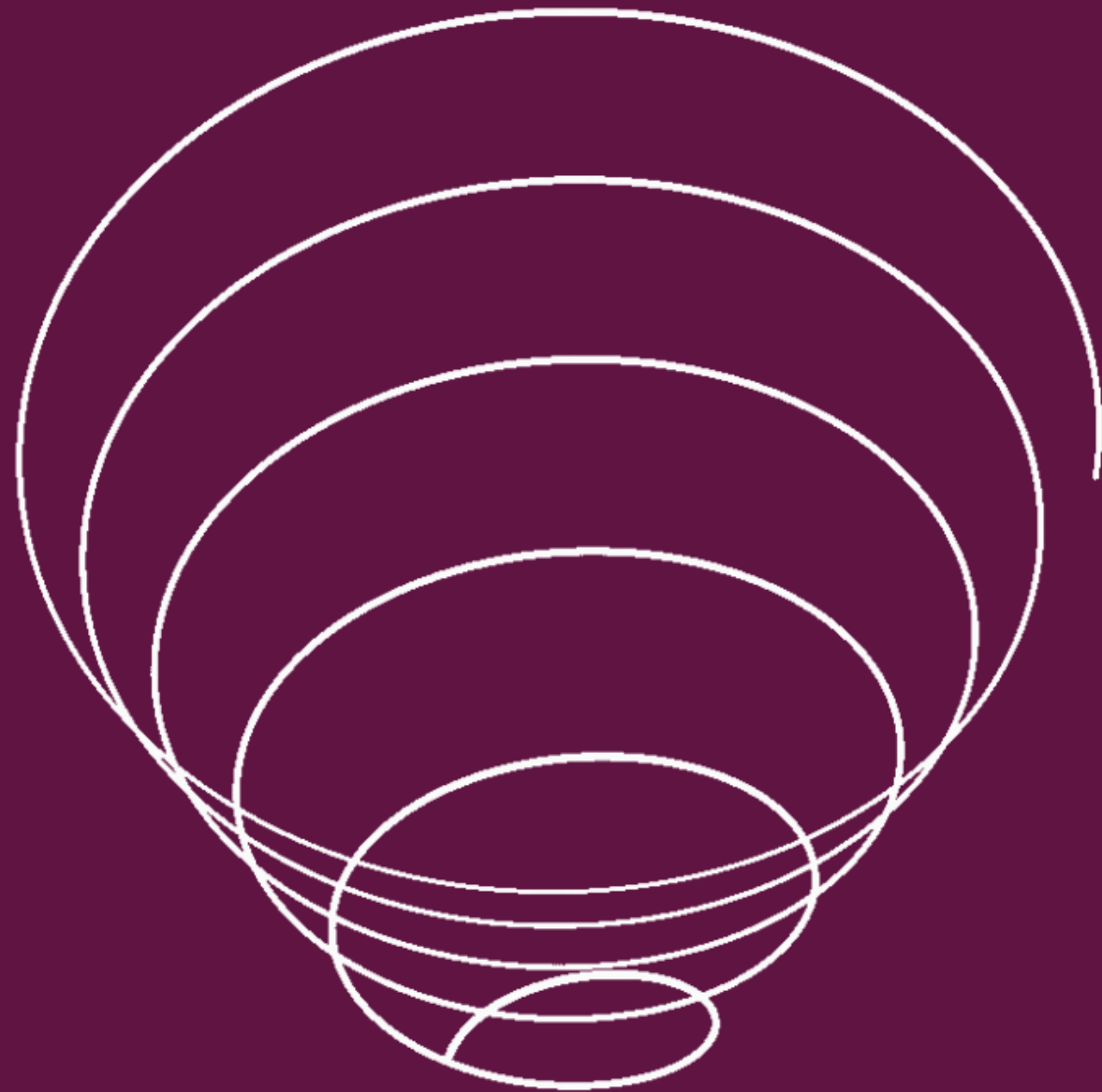







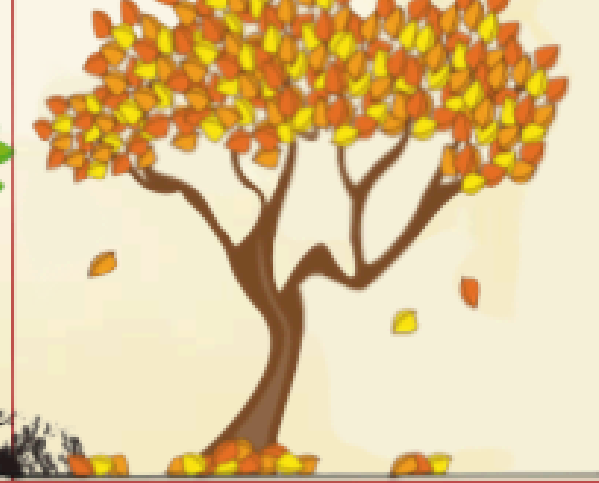
NAVIGATING CHANGE

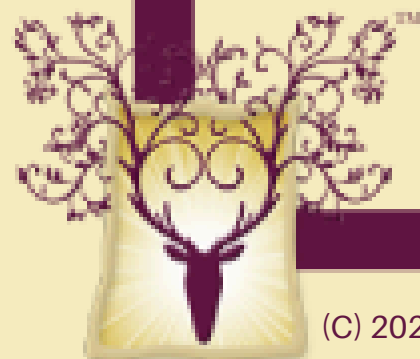


SEASONS OF CHANGE



STAGES OF CHANGE

			
Winter Cold / Stillness Hardship Skill Fortitude	Spring Act Suddenly Beginnings Enlightenment	Summer Hot / Growth Playfulness Spontaneity	Fall Decline Endings Introspection

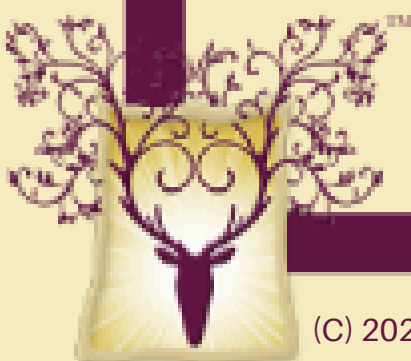


STRENGTH THROUGH STRUGGLE



SacredTime.Careers

MONKEY BARS





ACTIVE WAITING



HIRING PROCESS

Application



Phone
Screen



Tech
Interview



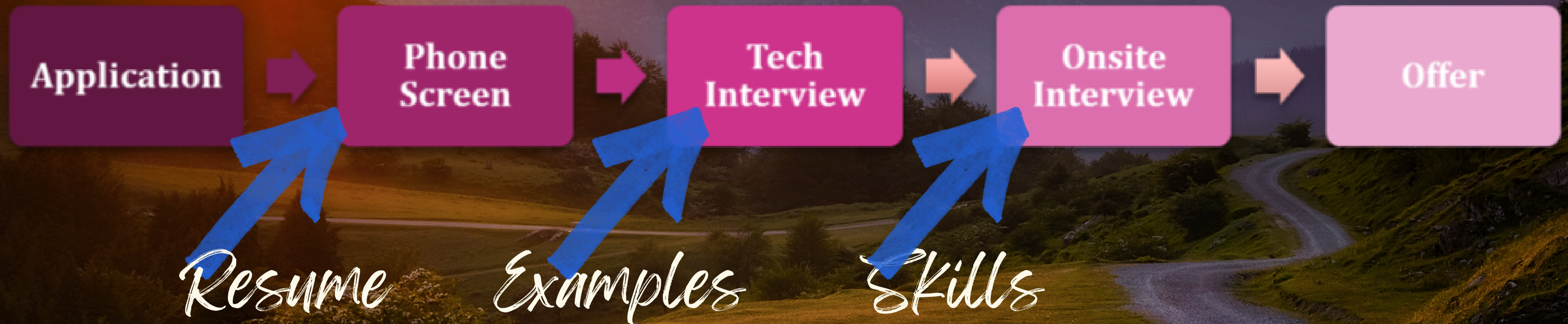
Onsite
Interview



Offer



HIRING PROCESS





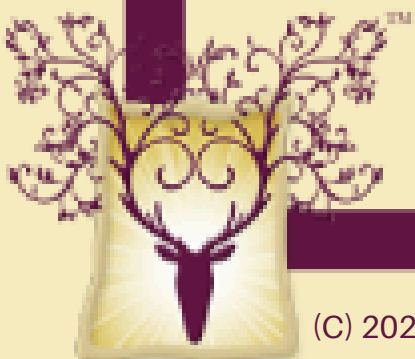
DEBUGGING INTERVIEWS



ATTRACTING CLIENTS



BEE VS FLOWER



QUESTIONS?

Join me for

CAREER COACH TRAINING

SPRING COHORT

March 10 – May 19, 2026 | 10a-1130am Pacific | Bi-Weekly

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SACRED TIMETM

CAREER DEVELOPMENT

SIGNIFICANT CAREER MILESTONES



PIONEER A CAREER

Creating a Career
Job Search / Job Hunt
Workforce Re-entry



TRANSITIONS

Job Change
Career Change
Promotion



WOUNDED HEART

Disappointment
Rejection / Grief
Performance Management



BECOMING AN ELDER

Leadership / Management
Mentoring Others
Retirement



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